

Monash University Human Research Ethics Committee

Approval Certificate

This is to certify that the project below was considered by the Monash University Human Research Ethics Committee. The Committee was satisfied that the proposal meets the requirements of the *National Statement on Ethical Conduct in Human Research* and has granted approval.

Project ID: 50561
Application Type: Non HREC Review
Project Title: What matters most to nurses in hospital working conditions?
Chief Investigator: Dr Jemimah Ride
Approval Date: 08/04/2026
Expiry Date: 08/04/2031

Terms of approval - failure to comply with the terms below is in breach of your approval and the *Australian Code for the Responsible Conduct of Research*.

Approval is only valid whilst the Chief Investigator (CI) holds a position at Monash University. It is the responsibility of the CI to:

- Ensure that this project is conducted as per the approved proposal; submit and obtain approval for any amendments before implementation.
- Submit annual reports and a final report upon completion of the research.
- Notify MUHREC immediately of any serious or unexpected adverse effects on participants or unforeseen events affecting the ethical acceptability of the project.
- Ensure that all investigators comply with the Monash Research Data Management Policy and have a secure data management/sharing plan.
- Understand that study files, documents, and data may be inspected by MUHREC, governance officers, sponsor or auditors.

Kind Regards,

Professor William Sievert

Chair, MUHREC

CC: Ms Cindy Liang, Ms Ashani Abayasekara, Professor Anthony Scott, Professor Alex Collie, Miss Rui Jin, A/Prof Rebecca Jarden

List of approved documents:

Document Type	File Name	Date	Version
Supporting Documentation	Attachment 6. Verbal consent form - pretesting V1 25_03_26.pdf	25/03/2026	V1
Supporting Documentation	What matters most to nurses in hospital working conditions_ Protocol V1 25_03_26.pdf	25/03/2026	V1
Supporting Documentation	Attachment 5. DCE survey questionnaire V1 25_03_26.pdf	25/03/2026	V1
Supporting Documentation	Attachment 2. Invitation email for main survey V1 25_03_26.pdf	25/03/2026	V1
Supporting Documentation	Attachment 1. Invitation email for pretesting V1 25_03_26.pdf	25/03/2026	V1
Explanatory Statement	Attachment 4. Explanatory statement for main survey V1 25_03_26.pdf	25/03/2026	V1
Explanatory Statement	Attachment 3. Explanatory statement for pretesting V1 25_03_26.pdf	25/03/2026	V1